

# VITA

## Timothy F. Field

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### Education

Barrington College, RI, Psychology, B.A., 1963.  
Michigan State University, Rehabilitation Counseling, M.A., 1965.  
University of Maryland, Counseling & Personnel Services, Ph.D., 1971.

### Employment

Chicago State Hospital, Chicago; Rehabilitation Counseling Intern; January to March 1965.  
Pennhurst State School & Hospital, Spring City, Pennsylvania; Psycho. Services Assoc.; 1965 - 1966.  
State University College, New Paltz, New York, College Counselor, August 1966 to September 1968.  
Mansfield State College, Pennsylvania, Asst. Professor & College Counselor; 1970 - 1971.  
William Rainey Harper College, Palatine, Illinois; Dean of Counseling, September 1971 to July 1972.  
University of Georgia, Athens; Assistant to Full Professor, 1972 - 1987; Program Coord., 1974 - 79.  
President, Elliott & Fitzpatrick, Inc., 1979-present. Acquired **Athens Printing Company**, 1987.

### Major Publications

**Classification of Jobs** (with J. Field), 1980, 1984, 1988, 1992.  
**COJ 2000 with an O\*Net Crosswalk** (with J. Field), 1999.  
**The Transitional Classification of Jobs** (6<sup>th</sup> Ed, with J. Field), 2004.  
**Measuring Worker Traits** (with W. Orgar), 1985.  
**Measuring Physical Capacities** (with W. Orgar), 1986.  
**Labor Market Access: Rationale and Research**, 1988.  
**Transferable Work Skills** (with R. Weed), 1988.  
**Rehabilitation Consultant's Handbook** (with R. Weed), 1989, 1993, 2001.  
**The Vocational Expert Under Social Security** (with T. Blackwell & J. Field), 1992.  
**ADA Manual for Rehabilitation Consultants** (with P. Norton), 1992.  
**Strategies for the Rehabilitation Consultant: Transferability, Loss of Employment, Lost Earnings, and Damages**, 1993, Revised 1999.  
**Work Fields** (with J. Field), 1993.  
**Vocational Assessment: Evaluating Employment Potential** (with Havranek, Grimes & Sink), 1994.; (Rev. with J. Havranek & J. Grimes), 2001 & 2005.  
**Cross-Examining the Vocational Expert: A Guide for Attorneys**, 1994.  
**Forensic Rehabilitation: A Manual for Vocational Experts** (with T. Blackwell, E. Dillman, J. Grimes, J. Havranek & R. Weed), 1997.  
**The Rehabilitation Consultant as a Social Security Claimant's Representative** (with B. Huberty), 1997.  
**Forensic Casebook: Illustrations of How to Report Findings** (Editor), 1998.

**A Resource for Rehabilitation Consultants on the Daubert and Kumho Rulings** (ed.), 2000.

**Approaches to Estimating Lost Earnings: Strategies for the Rehabilitation Consultant** (with E. Dillman, S. Horner, T. Slesnick & R. Weed), 2002.

**Scientific vs. Non-Scientific and Related Issues of Admissibility of Testimony by Rehabilitation Consultants** (with D. Stein), 2002.

**The Quick Desk Reference for the Forensic Rehabilitation Consultant** (multiple contributors), 2005.

**Admissible Testimony: A Content Analysis of Selected Cases Involving Vocational Experts** (with T. Choppa), 2005.

**The Vocational Expert: Revised and Updated** (with T. Blackwell, C. Johnson, M. Kelsay & A. Neulicht), 2005.

**Methods & Protocols: Meeting the Criteria of General Acceptance and Peer Review Under Daubert and Kumho** (with C. Johnson, R. Schmidt & G. Van de Bittner), 2006.

**The Daubert Challenge: From Case Referral to Trial** (with T. Choppa & C. Johnson), 2006.

**Transferable Skills Analysis: A Basic Guide to Finding Related Jobs**, 2007.

**Standards of Care: Making Sense of Practice, Ethical Legal, and Credentialing Guidelines in Forensic Rehabilitation** (with M. Barros-Bailey, S. Riddick-Grisham & R. Weed), 2009.

### **Journal Articles (peer reviewed)**

Dr. Field has published 75-100 journal articles over his academic and professional career. The following are the most recent articles which reflect his current interests.

- \_\_\_\_\_ (2002). *The importance of vocational rehabilitation in life care planning*. **Journal of Life Care Planning**, **1**(3), 195-2002.
- \_\_\_\_\_ (2002). *Transferable skills analysis: A common sense approach*. **Journal of Forensic Vocational Analysis**, **5**(1), 29-39.
- \_\_\_\_\_ with Choppa, A., Johnson, C., Fountaine, J., Shafer, K., Jayne, K., & Grimes, J.,(2004). *The efficacy of professional clinical judgment: Developing expert testimony in cases involving vocational rehabilitation and care planning issues..* **Journal of Life Care Planning**, **3**(30), 131-150.
- \_\_\_\_\_ (2006). *Vocational expert testimony: What we have learned during the post-Daubert era*. **Journal of Forensic Vocational Analysis**, **9**(1), 7-18.
- \_\_\_\_\_ with Choppa, A., Johnson, C., Fountaine, J., & Jayne, K. (2007). *Rules of evidence vs. professionals certifications: The real basis for establishing admissible testimony by rehabilitation counselors and case managers*. **The Rehabilitation Professional**, **15**(4), 7-16.
- \_\_\_\_\_ (2008). *Estimating earning capacity: Venues, factors and methods*. **Estimating Earning Capacity: A Journal of Debate and Discussion**, **1**(1), 5-40.
- \_\_\_\_\_ with Jayne, K. (2008). *Estimating worklife: BLS, Markov and disability adjustments*. **Estimating Earning Capacity: A Journal of Debate and Discussion**, **1**(2), 75-99.
- \_\_\_\_\_ with Choppa, A., Johnson, C., Jayne, K., Fountaine, J., & Smith, A. (2009). *Bereavement and mortality: A methodology for assessing capacity and functioning following the loss of a spouse*. **Journal of Life Care Planning**, **7**(4), 163-179.
- \_\_\_\_\_ with Choppa, A. & Jayne, K. (2009). *Editorial: Earning capacity and vocational economics*. **Estimating Earning Capacity: A Journal of Debate and Discussion**, **2**(2), 6-66.
- \_\_\_\_\_ with Choppa, A. & Weed, R. (2009). *Clinical Judgment: A Working Definition for the Rehabilitation Professional*, **The Rehabilitation Professional**, **17**(4).

## **Editor - Publisher - Service**

Editor, **Journal of Applied Rehabilitation Counseling**, (NARC, 1976-1980).  
Editor & Founder, **Journal of Private Sector Rehabilitation**, (NARPPS, 1985-1992).  
Editorial Board, **Case Manager** (CSMA, 1997-1999).  
Publisher, **Journal of Private Sector Rehabilitation**, (NARPPS, 1985-1995; 1998).  
Publisher, **Journal of Person Centered Therapy**, (1993-1997).  
Publisher, **Rehabilitation Education**, (NCRE, 1992-present).  
Publisher, **Journal of Rehabilitation Administration**, (NARL, 1993-present).  
Publisher, **Journal of Forensic Vocational Analysis**, (ABVE, 1997-present).  
Publisher & Founder, **Journal of Life Care Planning**, (IALCP, 2002-present).  
Publisher, **Journal of Psychology in Africa**, (2006-present).  
Publisher & Editor, **The Rehabilitation Professional** (IARP, 2007 to present)  
Publisher & Editor, **Estimating Lost Earnings: A Journal of Debate and Discussion** (E&F, 2008-present).  
Publisher, Multiple texts and resources for the rehabilitation profession, (1980-present).

Chair, **Forensic Section of IARP** (1995-96).  
President, **International Association of Rehabilitation Professionals**, (1997); Bd Member (1996-98).  
President, **Athens United Soccer Association**, (1997-1999); Board Member (1996-2000).

## **Summary of Experiences**

Dr. T. Field has been an author, consultant, educator, and vocational expert within the public and private rehabilitation sectors since joining the faculty at the University of Georgia in 1972. As an academic advisor and major professor at UGA, more than 75 masters candidates and 19 doctoral candidates graduated with degrees in counseling and rehabilitation. Dr. Field was a vocational expert and advisor to the social security program and to both plaintiff and defense attorneys in personal injury litigation. Over the last 15 years, Dr. Field has conducted over 350 seminars to rehabilitation professionals on the topics of job analysis, transferable work skills, loss of employability, and lost earning capacity. In recent years, Dr. Field has concentrated on authoring books and developing related resources (journals, study guides, etc.) through printing and publishing for professionals in the rehabilitation industry. Dr. Field is a frequent contributor of articles to the professional journals in rehabilitation. In terms of presentations, Dr. Field has presented annually at state, regional and national conferences for over 30 years.

In 1986, Elliott & Fitzpatrick, Inc. purchased a local printing company, which became the publishing arm of E & F. Today, E & F enjoys a respected national reputation as a publisher of rehabilitation journals, texts, and other resource manuals, and the developer of one of the more successful software programs (Labor Market Access) in the field of jobs and rehabilitation. In his capacity as president of E & F, Dr. Field continues to write, conduct seminars, serve as both editor and publisher of several rehabilitation resources, and serve as a consultant to other rehabilitation professionals, as well as a frequent speaker to professional groups and organizations, including annual presentations at the IARP National and Forensic conferences.

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