

## TIMOTHY F. FIELD

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### EDUCATION

Barrington College, RI, Psychology, B.A., 1963.  
Michigan State University, Rehabilitation Counseling, M.A., 1965.  
University of Maryland, Counseling & Personnel Services, Ph.D., 1971.

### EMPLOYMENT

Chicago State Hospital, Chicago; Rehabilitation Counseling Intern; January to March 1965.  
Pennhurst State School & Hospital, Spring City, Pennsylvania; Psycho. Services Assoc.; 1965 - 1966.  
State University College, New Paltz, New York, College Counselor, August 1966 to September 1968.  
Mansfield State College, Pennsylvania, Assistant Professor & College Counselor; 1970 - 1971.  
William Rainey Harper College, Palatine, Illinois; Dean of Counseling, September 1971 to July 1972.  
University of Georgia, Athens; Assistant to Full Professor, 1972 - 1987; Program Coord., 1974 - 79.  
President, Elliott & Fitzpatrick, Inc., 1979 - present. Acquired Athens Printing Company, 1986.

### BOOKS/BOOKLETS

VDARE Training Manual (with J. Sink), 1979.  
Classification of Jobs (with J. Field), 1980, 1984, 1988, 1992 (see 1999 & 2004 below).  
Vocational Assessment, Planning and Jobs (with J. Sink), 1981.  
The Vocational Expert (with J. Sink), 1981.  
Labor Market Access (with W. Summit & D. Vander Vegt), 1981.  
Labor Market Access Training Manual (with A. Choppa & K. Shafer), 1982.  
COJ 2000 with an O\*Net Crosswalk (5th ed., with J. Field), 1999.  
The Transitional Classification of Jobs (6th ed, with J. Field), 2004.  
Measuring Worker Traits (with W. Orgar), 1985.  
Measuring Physical Capacities (with L. Pettit), 1986.  
Casebook: Rehabilitation in the Private Sector (with J. Field, Eds.), 1987.  
Labor Market Access: Rationale and Research, 1988.  
Transferable Work Skills (with R. Weed), 1988.  
Rehabilitation Consultant's Handbook (with R. Weed), 1989, 1993, 2001, 2012.  
The Vocational Expert Under Social Security (with T. Blackwell & J. Field), 1992.  
ADA Manual for Rehabilitation Consultants (with P. Norton), 1992.  
Strategies for the Rehabilitation Consultant: Transferability, Loss of Employment, Lost Earnings, and Damages, 1993, 1999.  
Work Fields (with J. Field), 1993.  
Vocational Assessment: Evaluating Employment Potential (with Havranek, Grimes & Sink), 1994.; (Rev. with J. Havranek & J. Grimes), 2001, 2005, & 2013.  
Cross-Examining the Vocational Expert: A Guide for Attorneys, 1994.  
Forensic Rehabilitation: A Resource for Vocational Experts (with T. Blackwell, E. Dillman, J. Grimes, J. Havranek, & R. Weed), 1997.  
The Rehabilitation Consultant as a Social Security Claimant's Representative (with B. Huberty), 1997.

Forensic Casebook: Illustrations of How to Report Findings (Editor), 1998.

A Resource for Rehabilitation Consultants on the Daubert and Kumho Rulings (Editor), 2000.

Approaches to Estimating Lost Earnings: Strategies for the Rehabilitation Consultant (with E. Dillman, S. Horner, T. Slesnick, & R. Weed), 2002.

Scientific vs. Non-Scientific and Related Issues of Admissibility of Testimony by Rehabilitation Consultants (with D. Stein), 2002.

The Quick Desk Reference for the Forensic Rehabilitation Consultant (multiple contributors), 2005, Rev. 2012.

Admissible Testimony: A Content Analysis of Selected Cases Involving Vocational Experts (with T. Choppa), 2005.

The Vocational Expert: Revised and Updated (with T. Blackwell, C. Johnson, M. Kelsay & A. Neulicht), 2005.

Methods & Protocols: Meeting the Criteria of General Acceptance and Peer Review Under Daubert and Kumho (with C. Johnson, R. Schmidt, & G. Van de Bittner), 2006.

The Daubert Challenge: From Case Referral to Trial (with T. Choppa & C. Johnson), 2006.

Transferable Skills Analysis: A Basic Guide to Finding Related Jobs, 2007.

Standards of Care: Making Sense of Practice, Ethical Legal, and Credentialing Guidelines in Forensic Rehabilitation (with M. Barros-Bailey, S. Riddick-Grisham, & R. Weed), 2009.

Admissible Testimony and Clinical Judgment, 2010.

Federal Rule 702 in Light of the Daubert, Kumho and Joiner Rulings on the Admissibility of Expert Testimony, 2011.

Soft Advice: Stories from the Coast of Maine and Beyond., 2012

Rehabilitation Consultant's Handbook (with R. Weed, 4th ed.), 2012.

Expert Disclosure: Federal Rules of Civil Procedure 26, 34 & 37 (with K. Jayne), 2012.

A History of the Vocational Expert, 2014.

The *Affordable Care Act*, Collateral Sources, and Tort Reform: Implications for the Life Care Planner (with A. Choppa & C. Johnson), 2015.

Forensic Casebook: Vocational and Economic Reports (with J. Field, Eds.), 2017.

A History of Private Sector Rehabilitation, 2017.

## **JOURNAL ARTICLES/BOOK CHAPTERS (PEER REVIEWED)**

Dr. Field has published 100+ journal articles over his academic and professional career. As a journal editor or co-editor, Dr. Field has written 50+ editorials. The following are the most recent articles and chapters (post-UGA) which reflect his current interests.

- \_\_\_ with Field, J. (1982). An analysis of the data-people-things arrangement of the DOT. *VEWAA Bulletin*, 15(2), 13-19.
- \_\_\_ with Weed, R. (1987). Determining disability: A labor market approach. *Journal of Applied Rehabilitation Counseling*, 18(1), 3-5.
- \_\_\_ Contributor, (1990). Private sector rehabilitation: Insurance, Trends, insurance, and issues for the 21<sup>st</sup> century. Mary E. Switzer Memorial Seminar, *National Rehabilitation Association*.
- \_\_\_ (2002). The importance of vocational rehabilitation in life care planning. *Journal of Life Care Planning*, 1(3), 195-202.
- \_\_\_ (2002). Transferable skills analysis: A common sense approach. *Journal of Forensic Vocational Analysis*, 5(1), 29-39.
- \_\_\_ with Choppa, A., Johnson, C., Fountaine, J., Shafer, K., Jayne, K., & Grimes, J. (2004). The efficacy of professional clinical judgment: Developing expert testimony in cases involving vocational rehabilitation and care planning issues. *Journal of Life Care Planning*, 3(30), 131-150.
- \_\_\_ (2006). Vocational expert testimony: What we have learned during the post-Daubert era. *Journal of Forensic Vocational Analysis*, 9(1), 7-18.
- \_\_\_ with Choppa, A., Johnson, C., Fountaine, J., & Jayne, K. (2007). Rules of evidence vs. professional certifications: The real basis for establishing admissible testimony by rehabilitation counselors and case managers. *The Rehabilitation Professional*, 15(4), 7-16.
- \_\_\_ (2008). Estimating earning capacity: Venues, factors and methods. *Estimating Earning Capacity: A Journal of Debate and Discussion*, 1(1), 5-40.
- \_\_\_ with Jayne, K. (2008). Estimating worklife: BLS, Markov and disability adjustments. *Estimating Earning Capacity: A Journal of Debate and Discussion*, 1(2), 75-99.
- \_\_\_ with Choppa, A., Johnson, C., Jayne, K., Fountaine, J., & Smith, A. (2009). Bereavement and mortality: A methodology for assessing capacity and functioning following the loss of a spouse. *Journal of Life Care Planning*, 7(4), 163-179.

- with Choppa, A., & Jayne, K. (2009). Editorial: Earning capacity and vocational economics. *Estimating Earning Capacity: A Journal of Debate and Discussion*, 2(2), 6-66.
- with Choppa, A., & Weed, R. (2009). Clinical judgment: A working definition for the rehabilitation professional, *The Rehabilitation Professional*, 17(4), 185-193.
- (2010). Vocational expert scenarios. *Forensic Rehabilitation and Economics: A Journal of Debate and Discussion*, 3(1), 23-48.
- (2011). Medical errors: What are the implications for forensic rehabilitation consulting. *Rehabilitation and Economics: A Journal of Debate and Discussion*, 4(1), 13-20.
- (2011). Federal rule 702: The meaning and implications for rehabilitation consultants. *The Rehabilitation Professional*, 19(4), 113-119.
- (2012). Estimating earning capacity: A historical review. *The Rehabilitation Professional*, 20(4), 51-62.
- with Truthan, T. (2014). Computer-based vocational guidance systems and job matching. In D. Strauser (Ed.), *Career development, employment, and disability in rehabilitation* (pp. 243-259). New York, NY: Springer.
- with Dunn, P. (2014). Transferability of skills: Historical foundations and development. In R. Robinson (Ed.), *Foundations of forensic vocational rehabilitation* (pp. 133-134). New York, NY: Springer.
- with Dunn, P. (2014). Understanding rules of evidence and their application to expert testimony. In R. Robinson (Ed.), *Foundations of forensic vocational rehabilitation* (pp. 297-310). New York: Springer.
- (2014). Adverse situations encountered by vocational and economic experts. *The Rehabilitation Professional*, 22(1), 31-36.
- with, Johnson, C., Choppa, A., & Fountaine, J. (2015). The collateral source rule and the *Affordable Care Act*: Implications for life care planning and economic damages. *Journal of Life Care Planning*, 13(3), 3-16.
- with Weed, R. (2015). Will the *Affordable Care Act* and tort reform render the collateral source doctrine obsolete in cases of personal injury and life care planning damages? *The Rehabilitation Professional*, 23(3), 133-148.
- (2017). Implications of the Daubert trilogy on life care planning. In R. Weed & D. Berens (Eds.), *Life care planning and case management handbook* (4th ed.). Boca Raton, FL: CRC Press.

## **JOURNAL ACTIVITY**

### **Founder**

- Journal of Private Sector Rehabilitation (NARPPS, 1985).
- Journal of Life Care Planning (IALCP, 2002).
- Forensic Rehabilitation and Economics: A Journal of Debate and Discussion (2008).

### **Publisher**

- Journal of Applied Rehabilitation Counseling (NARC, 1976-1980).
- Journal of Private Sector Rehabilitation, (NARPPS, 1985-1995).
- Rehabilitation Education, (NCRE, 1992-2012).
- Journal of Person-Centered Therapy, (1993-1997).
- Journal of Rehabilitation Administration, (NARL, 1993-present).
- Journal of Forensic Vocational Analysis, (ABVE, 1997-present).
- Journal of Life Care Planning, (IALCP, 2002-present).
- Journal of Psychology in Africa, (2006-2013).
- The Rehabilitation Professional (IARP, 2007-present).
- Forensic Rehabilitation and Economics: A Journal of Debate and Discussion (2008-2012).

### **Editor**

- Journal of Applied Rehabilitation Counseling, (NARC, 1976-1980).
- Journal of Private Sector Rehabilitation (NARPPS, 1985-1995).
- Journal of Life Care Planning (IALCP, 2008 to 2011).
- The Rehabilitation Professional (IARP, 2008-2011; 2018-2019)
- Forensic Rehabilitation and Economics: A Journal of Debate and Discussion (2008-2012).

### **Guest Editor**

(with Gene Van de Bittner), (2012). Special Issue on diminished future earning capacity.  
*The Rehabilitation Professional*, 20(2), 49-148).

### **SERVICE ACTIVITIES AND AWARDS**

*Switzer Scholar*, National Rehabilitation Association, (1993).  
*Chair*, Forensic Section of IARP (1995-96).  
*President*, International Association of Rehabilitation Professionals, (1997).  
*Board Member*, International Associations of Rehabilitation Professionals, (1996-98); multiple committees over the years.  
*Service Award - President*, International Association of Rehabilitation Professionals, 1996-1997.  
*President*, Athens United Soccer Association, (1997-1999); Board Member (1996-2000).  
*Seminar & Conference Speaker* (multiple presentations each year, 1980-present).  
*Certificate of Merit*, University of Georgia, 1980.  
*Outstanding Service Award*, American Rehabilitation Counselor Association, 1980.  
*Outstanding Educator Award*, National Association of Rehabilitation Professionals in the Private Sector, 1985.  
*Lifetime Achievement Award*, International Association of Rehabilitation Professionals, 2002.  
*Scott Streater Learning and Educational Award*, American Board of Vocational Experts, 2009.  
*Presidential Citation*, American Board of Vocational Experts, 2014.  
*Annual Bart Hultine Altruism Award for Excellence in Vocational Rehabilitation*, International Association of Rehabilitation Professionals, 2014.  
*Presidential Citation* (with Janet Field), American Board of Vocational Experts, 2015.  
*Patricia McCollom Foundation for Life Care Planning Research Award*, Foundation of Life Care Planning Research, 2016.  
*David S. Frank Lifetime Achievement Award*, American Board of Vocational Experts, 2020. .

### **SUMMARY OF EXPERIENCES**

Dr. T. Field has been an author, consultant, educator, and vocational expert within the public and private rehabilitation sectors since joining the faculty at the University of Georgia in 1972. As an academic advisor and major professor at UGA, more than 75 masters candidates and 19 doctoral candidates graduated with degrees in counseling and rehabilitation. Dr. Field was a vocational expert and advisor to the social security program and to both plaintiff and defense attorneys in personal injury litigation. Over the last 25 years, following the establishment of **Elliott & Fitzpatrick, Inc.**, Dr. Field has conducted over 350 seminars to rehabilitation professionals on the topics of job analysis, transferable work skills, loss of employability, lost earning capacity, admissibility testimony, and clinical judgment. In recent years, Dr. Field has concentrated on authoring books and developing related resources (journals, study guides, etc.) through printing and publishing for professionals in the rehabilitation industry. Dr. Field has been a frequent contributor of articles to the professional journals in rehabilitation.

In 1986, Elliott & Fitzpatrick, Inc. purchased a local printing company which became the publishing arm of E & F. Janet Field directs the formatting, editing, and preparation of books and journals developed by the company. Today, E & F enjoys a respected national reputation as a publisher of rehabilitation journals, texts, and other resource manuals, and the developer of one of the more successful software programs (*Labor Market Access*) in the field of jobs and rehabilitation. Dr. Field was a frequent speaker to professional groups and organizations, including annual presentations at the rehabilitation conferences.

**The Athens Printing Company, Inc.**, is currently under the ownership and management of Channing Elliott Field and Collin Fitzpatrick Field, and has expanded into a full-service commercial printing operation. APC continues to publish all journals and book projects for **E&F, Inc.**

Tim and Janet continue to reside in Athens, GA close to the families of Chan and Collin (including four grandchildren). Current activities include the usual professional projects of writing, occasionally speaking, and publishing resources for private sector forensic rehabilitation, along with expanded personal activities such as woodworking, future vacation travel, and golf.